

Project Developments

1.0	Q1 Developments
1.1	Sustainability Design Working Group - A new Working Group focussed on sustainable design principles to be convened. Initial remit is to refine and push out the Sustainability Workflow.
1.2	Project Developments - Various tools and software have been used to explore sustainable design initiatives. We continue to implement parts of the Sustainability Workflow on feasibility studies and early design work.
1.3	RIBA Net Zero 2030 Commitment - A standard letter when applicable will now be issued to clients confirming that we are a signatory to the Net Zero 2030 initiative.
2.0	Q2 Objectives
2.1	RIBA Benchmarking/Post Occupancy Evaluation - Continuing the collective reinforcement of the importance to gather data on completed projects in terms of our chartered practice status.
2.2	Carbon Analysis Software - Review options for measuring the operational and embodied carbon on our projects.
2.3	Sustainability Workflow - Programme for embedded sustainable design principles process flow is targeted for introduction. The intention is that we develop a toolkit or route map to help inform project designers. This deliverable will now fall under the remit of the new Working Group.
2.4	UK NZCBS Pilot - To attend the launch seminar and to have a project included in the UK Net Zero Carbon Building Standard pilot programme.

1.0	Q1 Developments
1.1	Net Zero Operational Carbon - <ul style="list-style-type: none"> Energy usage information for Q1 2025 has been shared to all staff by office location (where data is available)
1.2	Net Zero Embodied Carbon Sustainable Materials - <ul style="list-style-type: none"> As per the Simpler Recycling Reforms and the new legislation changes which went live on 31/03/2025, we are now recycling food waste The use of organic, plant friendly packaging, non-toxic and biodegradable feminine hygiene products has been introduced into our Leicester office
1.3	Sustainable Water Usage - <ul style="list-style-type: none"> Water usage information for Q1 2025 has been shared to all staff by office location (where data is available)
1.4	Good Health & Wellbeing - <ul style="list-style-type: none"> Monthly 'Mindfulness' sessions have been provided for all staff to join that wish to
1.5	Sustainable Communities & Social Values - <ul style="list-style-type: none"> The Nottingham office hosted a visit in February of 2nd year Architectural Technology students from Nottingham Trent University In March we supported and looked to inspire the next generation of architects at the TeenTech Festival held at the De Montfort University in Leicester Also in March we attended Futurebuild 2025 at the Excel in London where solutions and knowledge were shared to help drive sustainability in the construction industry and reach net zero We continue our strong involvement with the Nottingham Young Creative Awards and sponsored the event and participated in judging. Staff supported Toot Hill School, Bingham and conducted mock job interviews in March. Staff volunteered and carried out garden tidying and weeding at Leicester City Council's Jewry Wall site. Investigating using a community led social impact ecosystem
2.0	Q2 Objectives
2.1	Net Zero Operational Carbon - <ul style="list-style-type: none"> Estimated energy usage for our shared office locations to be calculated Investigate power settings (Air conditioning, printers etc) in all office locations and how energy usage could be reduced
2.2	Net Zero Embodied Carbon Sustainable Materials - <ul style="list-style-type: none"> Calculate operational, recycled and reused waste for 2024
2.3	Sustainable Land & Ecology - <ul style="list-style-type: none"> Further training initiatives on biodiversity, land and nature to be introduced and planned for delivery
2.4	Sustainable Water Usage - <ul style="list-style-type: none"> Estimated water usage for our shared office locations to be calculated
2.5	Sustainable Connectivity and Transport -

	<ul style="list-style-type: none"> • Calculate employee business related travel for 2024 • Distribute employee commuting survey for 2024
2.6	Good Health & Wellbeing - <ul style="list-style-type: none"> • Employee wellbeing survey to be distributed
2.7	Sustainable Communities & Social Values - <ul style="list-style-type: none"> • Our School and College Work Experience Placement programme for 2025 began in April. There are 6 students planned to participate across 2 of our office locations. • A repeat of the company's "There & Back Again" charity bike ride is planned for June.