

Net Zero Developments - Q2 - 2025

Project Developments

1.0	Q2 Developments
1.1	Project Carbon Working Group - A new Working Group has been formed to focus on our environmental impacts relating to projects and ways to further improve our approach to sustainable design
1.2	Project Developments - The using of One Click LCA to evaluate initial project designs.
2.0	Q3 Objectives
2.1	Project Carbon Working Group Outcomes/Actions - • Review of proposed sustainability workflow, and roll out prior to the end of 2025 • Review of our accreditations and alignments - ongoing • Review of how to promote sustainable design - ongoing • Review of BNB to include evaluation of client's sustainability ethos • Discussion of formalising sustainability design roles in practice
2.2	Project Developments - Dedicated team to use and provide feedback on One Click LCA and develop it as a service to be used. Internal demonstration and introduction to all staff to be planned.

Practice Developments

1.0	Q2 Developments
1.1	Net Zero Operational Carbon - • Non hazardous and recycled/reused waste values have been calculated for 2024.
1.2	Net Zero Embodied Carbon Sustainable Materials - • As per the Simpler Recycling Reforms and the new legislation changes which went live on 31/03/2025, we are now recycling food waste • The use of organic, plant friendly packaging, non-toxic and biodegradable feminine hygiene products has been introduced into our Leicester office
1.3	Sustainable Water Usage - • Water usage information for Q2 2025 has been shared to all staff by office location (where data is available) • Estimated water usage for our shared office locations has been calculated.
1.4	Sustainable Connectivity and Transport -

	- Employee business related travel has been calculated for 2024 - An employee commuting survey was distributed, with a 100% completion rate obtained
1.5	Good Health & Wellbeing - Monthly 'Mindfulness' sessions have been provided for all staff to join that wish to
1.6	Sustainable Communities & Social Values - - Personal Carbon Footprint calculator shared to all staff, alongside encouragement to complete and methods provided on how to reduce individual footprints - In May, maber sponsored several awards for the Nottingham Trent University and University of Nottingham degree shows - Investigating using a community led social impact ecosystem - Maber raised £841 for Prostate Cancer UK by completing a bike ride challenge and hosting bake sales in offices.
2.0	Q3 Objectives
2.1	Net Zero Operational Carbon - - Estimated energy usage for our shared office locations to be calculated - Investigate power settings (Air conditioning, printers etc) in all office locations and how energy usage could be reduced
2.2	Net Zero Embodied Carbon Sustainable Materials - Raising awareness of single use plastic in the home and workplace.
2.3	Sustainable Land & Ecology - Further training initiatives on biodiversity, land and nature to be introduced and planned for delivery
2.4	Sustainable Connectivity and Transport - Digital connectivity survey to be distributed to all staff to evaluate quality of digital connectivity to avoid the need for unnecessary travel.
2.5	Sustainable Communities & Social Values - - Our School and College Work Experience Placement programme for 2025 began in April. The programme is due to end in August when we will have supported 8 students across 2 office locations. - Our Birmingham team are taking part in Park(ing) Day, an annual global event focused on rethinking the potential of urban areas. Maber will be transforming a city car parking space into a wellness space for the day. - In September we will be giving a talk and tour of the Jewry Wall Museum to the Leicester Heritage Partnership to explain how the conservation techniques used and how the building was reordered. - In September we will be hosting a VR event in the theme of 'home' focusing on designing for Neurodiversity.