

CARBON REDUCTION PLAN

Commitment to achieving Net Zero

Maber Associates Limited is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline Year: 2022

Additional Details relating to the Baseline Emissions calculations

We have measured our Scope 1, Scope 2 and Scope 3 emissions in line with the GreenHouseGas protocol guidelines. To do this we used a combination of UK Government 2022 conversion factors and the SSE Energy Solutions carbon calculator. The activities reported on are a culmination of all five Maber office locations including Nottingham, Derby, Leicester, Birmingham and London.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	9.06
Scope 2	0 - Absolute Emissions (Market) 19.75 - Absolute Emissions (Location factor)
Scope 3 (Included Sources)	424.33
	Scope 3 emissions defined by the GHG protocol included in the baseline. 3.1 Purchased goods and services - 116.92 3.2 Capital goods - 69.09 3.3 Fuel and energy related activities - 0 3.4 Upstream transportation and distribution - 9.73 3.5 Waste generated in operations - 0.23 3.6 Business Travel** - 0 3.7 Employee commuting - 44.11 3.8 Upstream leased assets - 38.98 3.9 Downstream transportation and distribution - 0 3.10 Processing of sold goods - 145.27
Total Emissions	433.39

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	11.89
Scope 2	0 - Absolute Emissions (Market) 14.20 - Absolute Emissions (Location factor)
Scope 3 (Included Sources)	351.24 Scope 3 emissions defined by the GHG protocol included in the baseline. 3.1 Purchased goods and services - 140.60 3.2 Capital goods - 79.80 3.3 Fuel and energy related activities - 0 3.4 Upstream transportation and distribution - 8.68 3.5 Waste generated in operations - 0.20 3.6 Business Travel - 9.04 3.7 Employee commuting - 27.15 3.8 Upstream leased assets - 16.66 3.9 Downstream transportation and distribution - 0 3.10 Processing of sold goods - 69.10
Total Emissions	363.13

Scope 1 reported emissions have increased since the baseline calculations were made in 2022 due to the following factors:

- Greater accuracy in calculating energy consumption across the company rather than using an estimated usage
- An increase in staff working from their office location rather than home working
- An increase in overall numbers of staff and tenants located within our office locations
- Current winter months being typically colder than previous ones

** A recording mechanism for capturing accurate business mileage was in development and not fully available for use in 2022.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets, as per our commitment to the RIBA 2030 Climate Challenge. We project that carbon emissions will decrease over the next five years to 0 tCO₂e by 2030. This is a reduction of 100%.

Maber has aligned its route map with the RIBA 2030 Climate Challenge initiatives which seek to address both environmental, social and economic sustainability. These eight priority areas are illustrated in the RIBA Sustainable Outcomes Metrics.



Our proposed key policy drivers are to:

- Develop and encourage innovative solutions to improve environmental and social performance of every project that we work on.
- Minimise the impact of our own business operations and to assess and report on improvements annually against a 2022 baseline.
- Ensure that all our staff put sustainability first and upskill them through a continuous training and learning programme so that they have the knowledge and expertise to deliver sustainable design solutions.
- Provide leadership within our sphere of influence across the built environment sector through active research and development, speaking opportunities at conferences and seminars, lecturing at universities and participation in key industry organisations.
- Maintain our ISO 14001 Environmental Management System and an ISO 45001 Occupational Health & Safety System and seek continuous year on year improvements.
- Assist our staff to apply sustainability principles at home and in their communities.

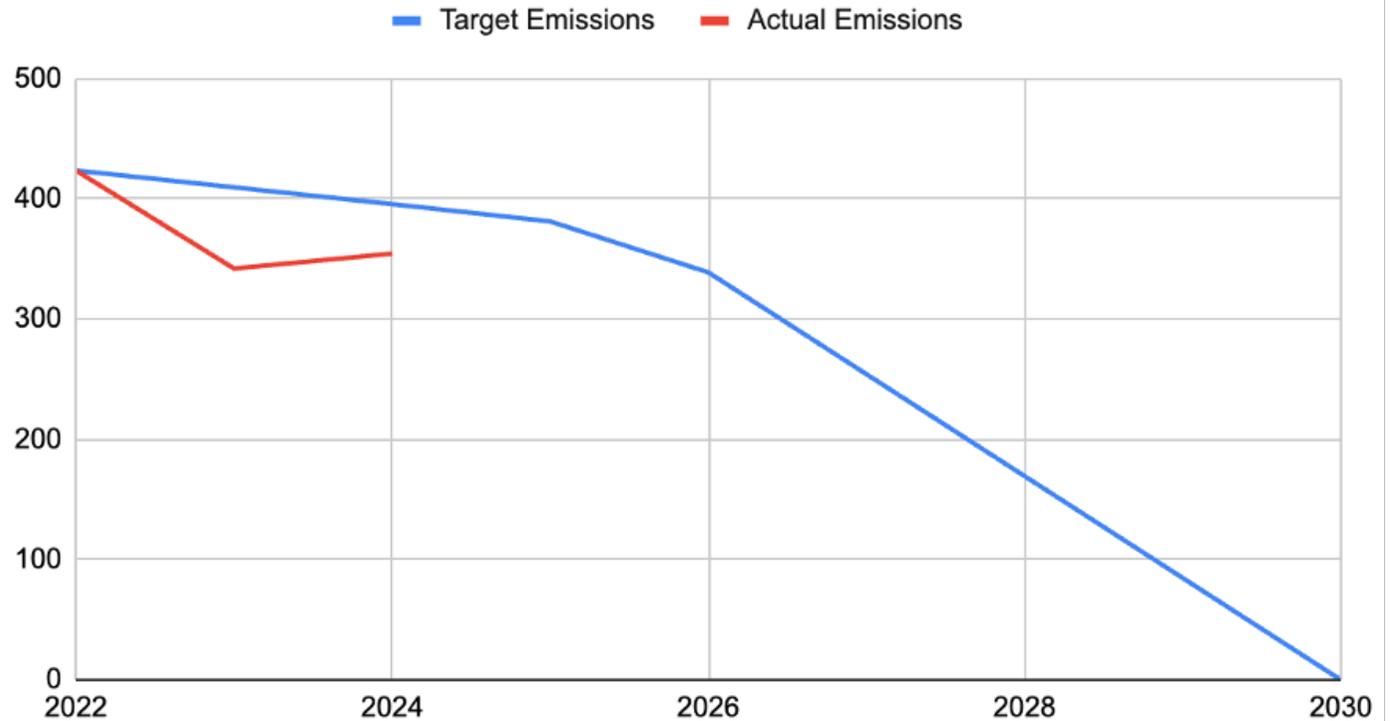
Progress against these targets can be seen in the graph below:

Our reduction emission targets are as follows:

- 2025 - 10%
- 2026 - 20%
- 2027 - 40%
- 2028 - 60%
- 2029 - 80%
- 2030 - 100%

We will have chosen a high quality offsetting provider by the end of 2026. We will ensure the provider has Third-Party Verification and that their projects are certified by reputable, independent standards and that they offer a diverse portfolio of projects that align with our values and mission.

Carbon Reduction - Projected v Actual



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to 69.11 tCO₂e, a 16% usage reduction against the 2022 baseline and the measures will be in effect when performing the contract.

We have adopted the initiatives set out in the RIBA 2030 Climate Challenge and the UN Sustainable Development Goals (SDGs) to help guide our journey. We are an active member of the UKGBC and a signatory of the UK Architects Declare Climate and Biodiversity Emergency.

We use a number of powerful software tools at our disposal including FCBSCarbon and ECCOLAB life cycle analysis tools which allow us to readily model different construction, footprint and orientation solutions to test the carbon impact.

Continuous ISO14001 accreditation and in 2025 we achieved B Corp certification.

Net Zero initiatives for both practice and personal carbon footprint protocols have been implemented in all our office locations. These include the sharing of energy/water usage information, battery/soft plastic recycling stations. Employee commuting, personal carbon footprint and digital connectivity surveys are distributed annually.

Future carbon reduction initiatives

In the future we plan to implement further measures such as:

- Use the One Click LCA which is an AI-powered, cloud-based software platform that automates life-cycle assessments (LCAs) and supports the creation of Environmental Product Declarations (EPDs) by 2026
- Investigate alternative energy sources - PV, battery storage and heat pumps by 2027
- Use a renewable gas energy supplier by 2028



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard^[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting^[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard^[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Maber Associates Limited:



Name: Tim Boxford

Position: Executive Director

Date: 01/05/2025

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>



Great to work with. Great to work for.

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